

## Recommended Ministerial Stipend Rates for Religious 1<sup>st</sup> July 2021 - 30<sup>th</sup> June 2022

| <b>Ministerial Stipend Rate</b>  | <u>Per Annum</u>   | <u>Per Quarter</u> | <u>Per Month</u>  |
|--|--------------------|--------------------|-------------------|
|  | <b>\$58,422.60</b> | <b>\$14,605.65</b> | <b>\$4,868.55</b> |
| <br><b>Retreats/Parish Missions/School Camps</b> ( <i>accommodation provided</i> )   |                    |                    |                   |
| Preached or Directed retreats/missions   |                    |                    | \$265.53 per day  |
| School retreats/Camps  |                    |                    | \$275.87 per day  |
| <br><b>Seminars/Workshops/Chapters/Facilitation/Consultation/Lectures</b>  |                    |                    |                   |
| <b>Preparation and follow up is also charged at the same rate</b>  |                    |                    | \$501.12 per day  |
| <br><b>Eucharist/Reconciliation</b>  |                    |                    |                   |
| Mass for Religious Community   |                    |                    | \$54.77 per day   |
| Parish Supplies  | 1 Mass             |                    | \$132.25 per day  |
|  | 2 Masses           |                    | \$195.30 per day  |
|  | 3 Masses           |                    | \$239.70 per day  |
| Reconciliation for groups/communities  |                    |                    | \$71.30 per hour  |
| <br><b>Spiritual Direction/Accompaniment</b>   |                    |                    |                   |
| Spiritual direction/accompaniment  |                    |                    | \$71.30 per hour  |
| <br><b>Parish Supply</b>   |                    |                    |                   |
| When engaging a priest for parish supply, the duties involved must be clearly stated i.e. number of daily and weekend Masses; travel between multiple Mass locations if applicable; expectations regarding baptisms, funerals and visitation. It is important that both parties understand and agree to the specific elements of supply and that the priest providing the supply services is justly compensated. |                    |                    |                   |
| Live-in Parish Supply  |                    |                    |                   |
| <i>(includes meals, accommodation, transport/car allowance etc)</i>  |                    |                    | \$542.45 per week |
| Non Live-in Parish Supply  |                    |                    |                   |
| <i>(no provision for meals, accommodation etc.)</i>  |                    |                    | \$731.55 per week |
| <br><b>Transport cost beyond city limits</b>   |                    |                    |                   |
| by arrangement (inspection of logbook may be required)   |                    |                    |                   |
| Car allowance  |                    |                    | \$0.78 per km     |

**The above stipends are guidelines and may be negotiated. It is recommended that where a community or individual religious seeking such services has some doubt, the guiding principle should be generosity towards the member providing services.**